

# **St. Anthony's Catholic Primary School**

## **We Grow and Learn with Jesus**

### **Uniform Policy – Updated January 2023**

#### **Aims**

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

#### **Our school's legal duties under the Equality Act 2010**

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school office who can answer questions about the policy and respond to any requests

#### **Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Allowing children to wear any type of shoes/trainers, coats, rucksack type bags

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items during parents' evenings/ afternoons.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### Our school's uniform

All the children in the school, including the Nursery children, wear the school uniform. This uniform has been designed to keep costs to the minimum, whilst maintaining high standards of dress.

You can purchase sweatshirts, polo shirts, PE tops and PE shorts, socks, PE bags, plimsolls and book bags online from Beats School Uniform. The link for the shop is on the school website under the parents tab.

Many school uniform items can be purchased in local high street shops and supermarkets. If you require support to purchase items of uniform please contact the school office by telephone or email.

***All items of clothing must be marked with the child's name. The school accepts no responsibility whatsoever for any lost clothing.***

### Girls and Boys Uniform in Nursery

Uniform (boys and girls)	Footwear	Outerwear and Extras
Grey joggers*	Trainers or appropriate shoes	Book bag*
Red polo shirt*	Wellington Boots	Any coat
Sweatshirt*		Any scarves or gloves

\*These items with our school logo can be purchased from the online shop

### Girls and Boys Uniform in Reception to Year 2.

Boys Uniform	Girls Uniform	Footwear	Outerwear and Extras
Grey school trousers or shorts	Grey school trousers or shorts	Any trainers or appropriate shoes	Book bag*
Red polo shirt*	Red polo shirt*		PE Bag*
Sweatshirt*	Sweatshirt*		Any coat
	Red and white check dress (summer term only)		Any scarves or gloves
			White PE Shirt* and Red PE Shorts

\*These items with our school logo can be purchased from the online shop

Trainers are required for outside P.E lessons. Long hair must be tied back with a simple hairband and no jewellery, including earrings, may be worn. Tram lines and designs cut into hair are not permitted.

### Girls and Boys Uniform in Year 3 to Year 6.

Boys Uniform	Girls Uniform	Footwear	Outerwear and Extras
Grey school trousers or shorts	Grey school trousers or shorts	Trainers or appropriate shoes	Any rucksack
Red polo shirt*	Red polo shirt*		PE Bag*
Sweatshirt*	Sweatshirt*		Any coat
	Red and white check dress (summer term only)		Any scarves or gloves
			White PE Shirt* and Red PE Shorts
			Outdoor winter PE joggers (light grey)

\*These items with our school logo can be purchased from the online shop.

Trainers are required for outside P.E lessons. Long hair must be tied back with a simple hairband and no jewellery may be worn. Tram lines and designs cut into hair are not permitted.

Year 6 children will also require a swimsuit and towel for swimming lessons, for safety reasons girls must wear a one-piece costume and boys require close fitting trunks (not baggy shorts).

School regularly holds used uniform sales (discretionary donation only). These take place during Parents' Evenings after school.

***All items of clothing must be marked with the child's name. The school accepts no responsibility whatsoever for any lost clothing.***

## **5. Expectations for our school community**

### **Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

## **Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by a member of the Senior Management Team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## **Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed every two years by the Headteacher. At every review, it will be approved by the Governing Body.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy