



St Anthony's Catholic School

'We Grow and Learn with Jesus'

Statement Regarding Racial Justice, Equality and Diversity

Vision

At St Anthony's, we recognise that our school is made up of a wide range of cultures and ethnicities. Our aim is that all children in our school community feel valued no matter their race, ethnicity or gender. Within this, we are ensuring that our curriculum is diverse and takes into account different viewpoints. We want to ensure that every child is able to see themselves in their school environment through the books they read, the toys they play with and the significant people they study. We believe that all children should be encouraged to follow their dreams and see that their dreams can be achievable for them.

Composition and Context

St Anthony's has always served the diverse community of West Watford. This is reflected in our cohort. Around 66% of our pupils speak English as an additional language. We recognise that many of our students come from a diverse range of backgrounds with rich cultures of our own. We aim for this to be present in our school life through our values as well as our curriculum.

Catholic Life of the School

Our stance regarding Racial Justice, Equality and Diversity has close links to our values as a Catholic school. Children study Catholic Social Teaching where they look closely at the values of Human Dignity and Community and Participation. Social action projects promoting these values take place throughout the school. Our values have roots in scripture, for example, "So whatever you wish that others would do to you, do also to them, for this is the Law and the Prophets." (Matthew 7:12).

Aims to celebrate diversity

Our aim is for every child in our school to feel a sense of belonging, in order to do this we aim to:

- Educate our children about equality
- Teach children about their rights
- Allow every child to see themselves in the books they read and the significant people they study
- Foster a classroom environment that celebrates diversity and values all voices
- Educate children to understand the consequences of racism and have the ability challenge this.

Action Plan

We recognise that for our aims to be embedded in our school community, action will need to be taken. This action will be taken through:

- Staff meetings where staff are given the opportunity to share ideas and resources to promote diversity in our curriculum.
- Audits on the books we use in school to ensure we have a diverse range of literature.
- Review of our curriculum to ensure it is relevant and representative of our school community.
- Training to be given to staff members to ensure they feel confident talking about race.

